Orcapod

Introduction to Orcapod

2020

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About Orcapod

Orcapod is a **Technology Focused Staffing** and **Recruitment Company;** Offering innovative and customized solutions to meet the resourcing needs of Tech Companies

75+ Enterprise Clients

Facilitated **3250+** Employment Offers in 2019 with a plan of achieving **5500+** offers in 2020

2.7% of Annual Revenue is Invested in **Process Innovation, Data Management** and Technology Platforms

280+ All – Experienced, No-Fresher **Talent Acquisition Team**

100% Regulatory Compliance

Sector Focused Fulfillment Engine with Deep **Domain Experience**

Program Management & Client Engagement Capabilities

Industry Leading **HR Processes**

Small Company Soul with Big Company Mindset. In Tough Indian Business Environment, Doing things the right Way.

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"

Fuelled by our shared vision, we help to make our client's businesses More Efficient, More Profitable, and Prepared to Succeed. **We help to make them**

Future Ready

"

Our Technology Services

Our past experience and consulting lineage gives us advantage over other players in attracting & retaining high quality talent. In addition, our professional approach, mature processes and robust technology platform offer unparalleled experience to involved stakeholders.

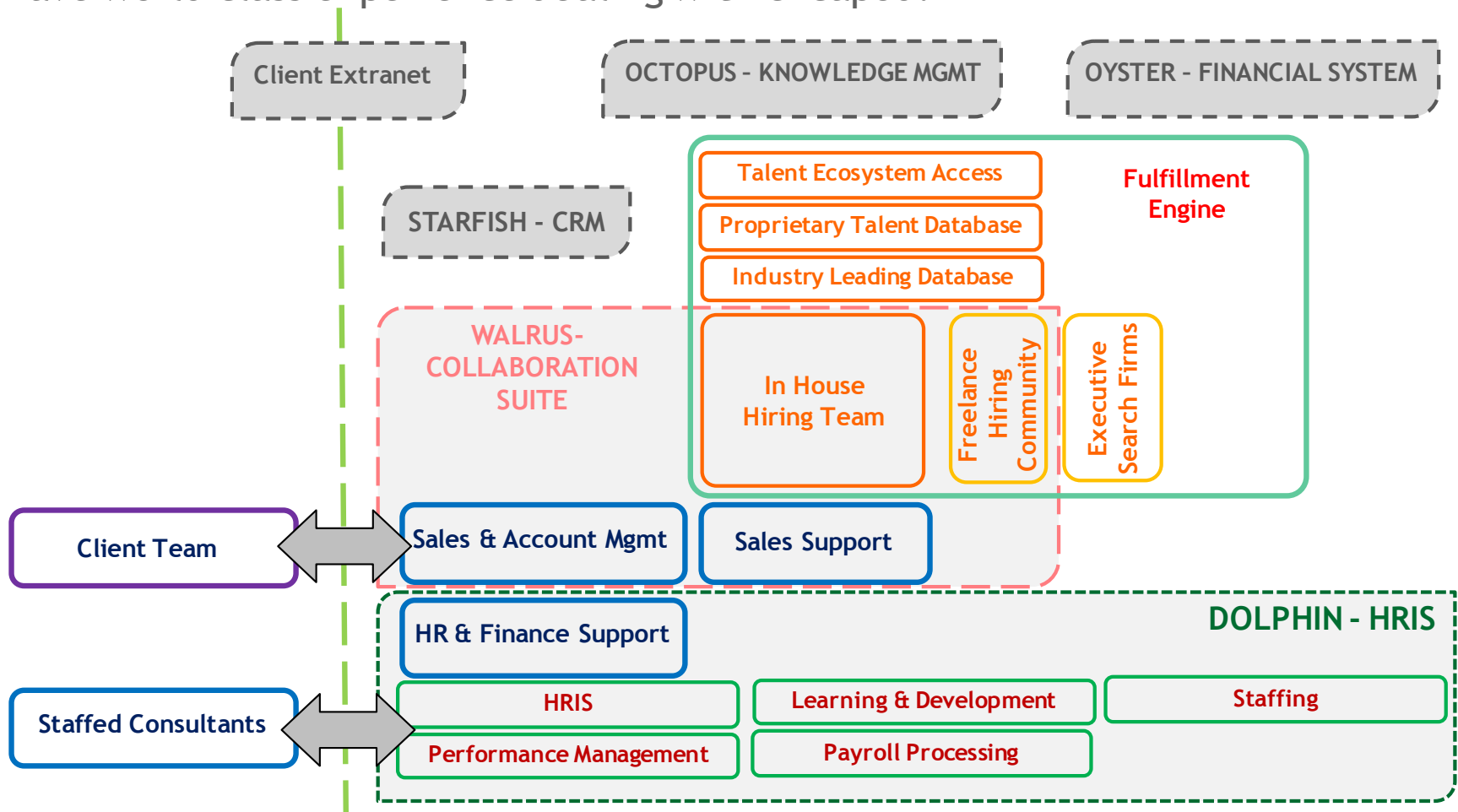| > Technology Services	> Our Differentiators
Orcapod ability to supply right kind of talent within desired timelines offer competitive advantage to our client's businesses.	Our experienced team at the backend, industry leading tools and time tested recruitment methodology ensure that our client needs are fulfilled within preferred timeframe and quality expectations.
• Desired Duration Staffing • Long Term Staffing • Contract to Hire • Campus to Hire • Hired to Outsourced • Express Staffing • Outplacement	• Our multi-channel sourcing approach ensures that we have the richest & widest catchment area leading to faster response, higher talent quality & improved predictability. • Our robust technology platform provide end to automation of talent management processes. Well integrated sub systems like e-Recruitment, HRIS, e-Learning, training management, payroll processing, performance management and attendance tracking ensure that sufficient support is provided to associates working with our client. • People centric HR processes, offering industry leading benefits and learning opportunities. • Stringent process enforcement with required checks and balances to ensure legal & statuary compliance.

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Our Technology Infrastructure

Our industry leading technology Infrastructure ensure that our stakeholders have world class experience dealing with Orcapod.

Client Extranet

OCTOPUS – KNOWLEDGE MGMT

OYSTER – FINANCIAL SYSTEM

Fulfillment Engine

Talent Ecosystem Access

Proprietary Talent Database

Industry Leading Database

STARFISH – CRM

WALRUS- COLLABORATION SUITE

In House Hiring Team

Freelance Hiring Community

Executive Search Firms

Client Team

Sales & Account Mgmt

Sales Support

Staffed Consultants

DOLPHIN – HRIS

HR & Finance Support

HRIS

Learning & Development

Staffing

Performance Management

Payroll Processing

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Vision, Mission and Values

Vision

To become a leading organization offering client centric, outcome driven Consulting & Technology Services.

Mission

- Focus on long term client relationships and offer business centric solutions
- Build an ecosystem within the organization to foster a culture of continuous innovation & client focused mindset
- Attract & retain high performing talent.
- Build an organization which delivers benchmark business performance

Values

Client Focused Mindset

Long Term Relationships

Team Work & Learning

Integrity & Transparency

Enjoy Our Work

Passion for Excellence

Benchmark Business Performance

About Consulting Services »

About Technology Services »

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Orcapod Technology Services

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Why Orcapod

Orcapod, due to its IT consulting roots, has deep domain expertise in the IT staffing business. Our experienced team at the backend, industry leading tools and time tested recruitment methodology ensure that our client needs are fulfilled within preferred timeframe and quality expectations.

Sourcing Strategy

Our multi-channel sourcing approach ensures that we have the richest & widest catchment area leading to faster response, higher talent quality & improved predictability. In addition, our partner alliances with niche sourcing firms help us in finding hard-to-find niche skills.

Technology Infrastructure

Our robust technology platform provide end to automation of talent management processes. Well integrated sub systems like e-Recruitment, HRIS, e-Learning, training management, payroll processing, performance management and attendance tracking ensure that sufficient support is provided to associates working with our client. This helps minimizing distraction from their core responsibility of client deliveries.

Business Practices & Client Engagement

Orcapod is a consulting & technology services company founded by senior industry professionals coming from reputed international companies like Accenture, Digital, Sapient, Atos Origin and Tatas. Our consulting lineage and transparent business practices give us advantage over other players in attracting & retaining high quality talent.

HR Processes & Career Advancement

People centric HR processes, offering industry leading benefits and learning opportunities. Additionally, large investment in management & HR capacity leading to deeper people engagement

Legal & Compliance

Stringent process enforcement with required checks and balances to ensure legal & statuary compliance.

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Our Clients Incur Lower Cost on Talent Acquisition

Our industry leading tools, methodologies and technology platform ensures that our clients incur lower cost on business operations when working with high quality Orcapod talent.

Total Cost of Talent

How Orcapod provide Lower Cost of business operations

Total Cost of Talent	How Orcapod provide Lower Cost of business operations
Talent Retention (Cost of Knowledge Management & Transition)	Our industry leading HR policies, transparent business practices ensures stability.
Cost of Missed Opportunities	Our multi channel sourcing strategy provide unparallel speed of response.
Human Capital Risk & Renege Possibilities	Stringent BGC and innovative employee engagement leads to lower hiring errors.
Time Investment from Client's Team (Interviews, Short listing, On-boarding)	Our rigorous pre-screening interviews lead to lower overhead on your interview panels.
In house cost on Recruitment	Our robust technology platform provide ease of interaction and real time recruitment status.
Resourcing Cost (Fee paid to the Staffing Partner)	**Resourcing Cost** (Fee paid to Orcapod)
Physical Infrastructure (Office rentals, Hardware, Networking etc.)	**Physical Infrastructure** (Office rentals, Hardware, Networking etc.)

Tradition View on Cost of Talent

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Our Clients Respond Better to Their Talent Needs

Rapid Fulfilment
Faster hiring response & better visibility

- Multi channel sourcing strategy provides unparalleled speed of response
- Industry leading hiring processes and robust technology platforms provide real time recruitment status
- Deeper client management philosophy and dedicated account team for faster turnaround

Higher Talent Retention
Higher employee satisfaction & lower attrition

- Broader portfolio of businesses within Orcapod providing people with various career options
- Industry leading employee engagement tools, large investments in learning & development with objective performance management system leading to low consultant attrition

Lower Cost of Talent Acquisitions
Reduced effort from client teams

- Rigorous pre-screening interviews lead to lower overheads on your interview panels
- Robust technology platform provide ease of interaction and real time candidate feedback leading to reduced logistical overheads

Lower Human Capital Risk
Lower Renege Possibilities & Hiring Errors

- Industry leading HR policies, transparent business practices ensures higher employee satisfaction
- Stringent background checks and innovative employee engagement leading to lower hiring errors & renege possibilities

Our industry leading tools, methodologies and technology platform ensures that our clients respond better to their business needs when working with high quality Orcapod talent

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Our Geographical Reach Offers Wider Talent Funnel

Delhi, NCR

Mumbai

Pune

Hyderabad

Bangalore

⬤ Our In-House Team

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Our Competitive Positioning

Business Capabilities	Unorganized Small Staffing Companies	Large Staffing Companies	Orcapod
Agility & Effective Response			
Talent Retention & Engagement			
HR Processes			
Ability to Ramp up Large Teams			
Geographical Reach			
Business Practices & Client Engagement			
Statutory Compliance			

Rapid response, industry leading talent retention strategy & complete statutory compliance are our REAL differentiators

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Thank You

About Orcapod

Orcapod is a Consulting & Technology Services firm founded by senior industry professionals coming from reputed international organizations. Like the Orcas which roam the great oceans around the globe, we work with Global and Indian Clients providing assistance in their critical IT & business improvement initiatives.

Orcapod Consulting helps its clients to improve business operations by combining its expertise in area of Business & IT Consulting, Outsourcing, Operations Transformation and Services Optimization. Our experienced consulting workforce complements the CIO organization and helps it deliver more within its budgets and demanding schedules. Explicit Business Outcome, our proprietary methodology gives high priority to employing existing client assets for delivering the range of results that will make substantial and sustained difference to our client's business.

Orcapod Technology Services offers innovative and customized solutions to meet the resourcing needs of our clients in the IT space. Our ability to attract and retain high performing workforce ensures on demand access of talent capacity to our clients for meeting business commitments.

Fuelled by our shared vision, we help to make our client's businesses more efficient, more profitable, and prepared to succeed. We help to make them Future Ready.

To Know More about us, visit http://www.orcapodservices.com

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