

# Career Events

WHEN YOU NEED THEM NOW

Volume Hiring at Low Cost

# Pay

FOR LINEUPS AND  
NOT FOR SELECTS

**Reduced  
Hiring  
Spend**

# WHEN YOU NEED LOT OF THEM...

WHEN YOU NEED THEM NOW

**1**  
RAPID RESPONSE  
TO SURGE IS  
TALENT DEMAND

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**2**  
COMMERCIAL  
CONSTRUCT ALIGN  
TO BUSINESS  
PRIORITIES

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**3**  
UNLIMITED  
SELECTS WITH  
ONE FIXED FEE

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**4**  
REDUCED COST  
AND REAL  
BACKUP TO YOUR  
INTERNAL TEAM

# Orcapod



## PROBLEM STATEMENT

Due to spurt of business opportunity, client is facing temporary surge in talent demand. Internal hiring capacity is not sufficient and asking for vendor help is imminent.

Generally vendor contracts are signed on assumptions that they will be involved for niche and one off demands. Involving them for these kinds of opportunities will increase the hiring cost.

## SOLUTION

Orcapod solve these conflicting business priorities by a product name Career Events. They are like Walk-ins but its commercial construct is on foot fall and not on selects.

Orcapod charge a low lump sum fee for each event and client can make as many selections as possible. There is no outcome based fee for Orcapod.

## HOW IT WORKS

- Client and Orcapod finalize a date(s) when this career event(s) will be conducted.
- This is exclusive in nature and candidate profile doesn't go through duplicity check.
- Orcapod team evaluate every candidate against Job Description and line up pre-agreed candidates for career event.

## BUSINESS BENEFITS

Client meets its intended objective of large volume hiring at reduced cost. There is no need to involve vendor agreements having fee built for niche and complex requirements.



# PUT OUR TALENT ENGINE TO WORK FOR YOU

Orcapod is a leading Consulting & Technology Staffing Company, providing broad range of services and solutions in Business & IT Consulting, Workforce Solutions and Operational Improvement. We enable our clients to outperform the competition and stay ahead of the innovation curve.

Our Technology Staffing Services offer Talent-On-Demand Solutions to solve Human Capital needs of our clients, helping them meet their business and strategic objectives.

Our integrated approach towards Talent Supply Chain Management [TSCM] includes Solutions like Conventional Staffing, Rebadging, Employee Lifecycle Management, Master Vendor Program, Hire Train & Deploy and Build Operate & Transfer. Our Consulting Lineage help us to attract and retain high performing workforce, that works as effective extension to our client's team. We are strategically supporting our clients in Industries such as IT Services, Telecom, Healthcare, ecommerce, Engineering Design, BFSI, Semiconductor & Embedded Space.

## CONTACT US

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# Orcapod

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